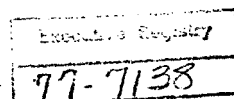


6 APR 1977



MEMORANDUM FOR: Executive Secretariat

FROM: Harry E. Fitzwater  
Chairman, Training Selection Board

SUBJECT: Nominations for Senior Officer  
Schools, 1978-1979

1. In July 1977, the Training Selection Board will consider CIA officers to attend the 1978-1979 sessions of the following:

- Air War College
- Armed Forces Staff College
- Army War College
- Industrial College of the Armed Forces
- National War College
- Naval War College
- Program for Management Development, Harvard University
- Royal College of Defence Studies, London, England
- State Department Senior Seminar in Foreign Policy

To assist in accomplishing this selection action, please forward your nominations to the Chairman, Training Selection Board, no later than close of business, Friday, 3 June 1977.

2. At the Board meeting in July, you are reminded that careful attention will be given to matching individuals' overall qualifications to the schools' criteria as well as their ability to serve as able representatives of CIA. Quotas are filled on an Agency-wide basis, and you may nominate as many candidates as you wish for any of the schools.

3. I wish to point out that in the selection of candidates, where applicable, the Training Selection Board will be most careful to look at the cover status of those candidates under Department of State cover to ensure that the State cover grade conforms to the State requirements,

SUBJECT: Nominations for Senior Officer Schools, 1978-1979

which is FSR-3 or above for all schools. There should be no candidates with State cover nominated to the Board for the Naval War College. State has not participated at the Naval War College since 1974. Consequently, it is advisable, because of the man-hours invested in these selections, that each Directorate make certain of the proposed nominees' cover prior to submission of the papers to the TSB.

4. Please submit seven copies of a nominating statement, last Fitness Report, an up-to-date biographic profile and one copy of a recent photograph--for example, a passport photo or one from the Badge Office--for each candidate. The nominating statement should provide pertinent information on the nominee's Agency experience and on the assignment planned for him/her (a parent component PDP statement, if applicable) upon completion of the proposed training and should indicate how the recommended training will benefit the Agency and the individual. We ask that you submit Xerox copies rather than carbon copies.

5. We ask again that candidates for the three military schools--Army War College, Naval War College, and Air War College--be nominated indiscriminately for all three.

6. Attached is a list of schools showing the grade for each, a brief description of each program, and a copy of the guidelines to be applied in identification of nominees. If you have any questions, please call Mrs. Gwen McCormick, Executive Secretary, Training Selection Board, extension 3396.

STAT

Harry E. Fitzwater

Attachments

cc: Members, Training Selection Board  
Senior Training Officers  
Director/EEO

STAT

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## SENIOR SERVICE SCHOOLS

AIR WAR COLLEGE -- Ten months (August to June), Maxwell Air Force Base, Montgomery, Alabama

The Air War College mission is to prepare senior officers for high command and staff duty by developing a sound understanding of military strategy in support of national security policy and to ensure an intelligence contribution toward the most effective development and employment of aerospace power. The environment of the college is oriented toward a free expression of ideas and an opportunity for independent and group analytical and creative thinking. GS-14 and GS-15.

ARMED FORCES STAFF COLLEGE -- Five months, twice a year (February and August), Norfolk, Virginia

The objectives are: To promote teamwork among the armed services; to prepare officers in the organization, planning and conduct of joint and combined operations; to prepare officers for duty in the higher echelons of the Armed Forces; to promote the development of understanding between higher echelons of the Armed Forces and those other agencies of the government which contribute to national security; and to provide an appreciation of the related aspects of national and international security. GS-12 or above,

ARMY WAR COLLEGE -- Ten months (August to June), Carlisle Barracks, Pennsylvania.

Its mission is to prepare senior officers for command and high-level staff duties, with emphasis on Army doctrine and operations, and to advance interdepartmental and inter-service understanding. GS-14 or above.

INDUSTRIAL COLLEGE OF THE ARMED FORCES -- Ten months (August to June), Fort McNair, Washington, D.C.

Its mission is to conduct graduate-level courses of study in national security with emphasis on management of national resources under current and predicted environments. Such studies will include both national and world interrelated military, economic, political, scientific, and social

factors, with the objective of enhancing the preparation of selected military officers and civilian personnel for positions of high trust in the national and international security structure. GS-15 or above.

NATIONAL WAR COLLEGE -- Ten months (August to June), Fort McNair, Washington, D.C.

The course of study is concerned primarily with the formulation and conduct of national security policy. It involves detailed analysis of the various political, economic, psychological, and military factors included in national security policy-making. The mission of the College also includes study of the nature of national power, the national interests and objectives of other nations, and ways to avoid armed conflict. GS-15 (FSO-3) or above.

NAVAL WAR COLLEGE -- Ten months (August to June), Newport, Rhode Island.

The purpose of the School of Naval Warfare is to promote an understanding of seapower and maritime strategy, a comprehension of international affairs, an appreciation of the contribution to national security of each of the military services and other government agencies, proficiency in planning and conducting naval, joint and combined operations, and sound military judgment. GS-13 to GS-15.

ROYAL COLLEGE OF DEFENCE STUDIES -- Eleven months (January to December), London, England.

The purpose is to give selected senior officers and officials of the United Kingdom the opportunity to study, in company with representatives of the Commonwealth and allied countries, problems of national and international strategy and security, international relations as a whole and those aspects of public policy which are related to defence and security. GS-16 or above.

SENIOR SEMINAR IN FOREIGN POLICY -- Ten months (September to June), Foreign Service Institute, Department of State, Washington, D.C.

The Senior Seminar is the most advanced program of studies in international relations and foreign policy offered by the United States Government. The Seminar provides an opportunity for a free and vigorous inquiry into

some of the complexities of foreign policy and U.S. domestic problems. It aims to broaden and deepen the thinking of its members with regard to domestic and foreign affairs. It seeks to stimulate their creative power and to enhance their capacity to make thoughtful judgments. GS-16 and GS-17.

#### EXECUTIVE DEVELOPMENT/MANAGEMENT

PROGRAM FOR MANAGEMENT DEVELOPMENT -- Two 14-week sessions (February and September), Harvard University, Boston, Massachusetts.

This program is designed to meet the requirements of younger officers, currently filling responsible positions at the operating level, who have demonstrated by performance that they are potential top-echelon managers. The program is designed to aid managers in penetrating the functional barriers that limit a mutual appreciation of the capabilities, limitations, and problems of the basic operating units in a given business. GS-13 to GS-15.

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SUBJECT: (Optional)

Nominations for Senior Officer Schools, 1978-1979

ER-77-7138

FROM: Harry E. Fitzwater  
Chairman, Training Selection Board  
1026, C of C

EXTENSION

NO.

OTR Registry

DATE

77-7258

6 APR 1977

TO: (Officer designation, room number, and building)

DATE

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1. Executive Secretariat  
7D-6019, Headquarters

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CIA Reps  
Senior School

FORM 3-62 610 USE PREVIOUS EDITIONS

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